

WINDRIFT HOTEL

Employment Application 2019



| APPLICANT INFORMATION | | | | | | | | | |
|--|--|----|------------------------------|------------------------------|--|---------------------|-----|------------------------------|-----------------------------|
| Last Name | | | First | | | Middle | | | |
| Street Address | | | | | Apartment/Unit # | | | | |
| City | | | | State | | | ZIP | | |
| Phone | | | E-mail Address | | | | | | |
| Social Security Number | | | | | | | | | |
| First Day Available to Work | | | | Last Day Available for Work | | | | | |
| Position(s) Applied for | | | | | | Desired Rate of Pay | | | |
| Driver's License Number/State | | | | | | | | | |
| If you are under 18, can you furnish a work permit? | | | | | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| Do you speak and understand English fluently? | | | | | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| Are you legally eligible to work in the United States? | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Authorization papers must be attached. | | | | |
| PREVIOUS EMPLOYMENT | | | | | | | | | |
| Company | | | | | Phone | | | | |
| Address | | | | | Supervisor | | | | |
| Job Title | | | Starting Salary \$ | | Ending Salary \$ | | | | |
| Responsibilities | | | | | | | | | |
| From | | To | | Reason for Leaving | | | | | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | | | | |
| Company | | | | | Phone | | | | |
| Address | | | | | Supervisor | | | | |
| Job Title | | | Starting Salary \$ | | Ending Salary \$ | | | | |
| Responsibilities | | | | | | | | | |
| From | | To | | Reason for Leaving | | | | | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | | | | |
| REFERENCES | | | | | | | | | |
| <i>Please list two professional references.</i> | | | | | | | | | |
| Full Name | | | | Relationship | | | | | |
| Company | | | | Phone | | | | | |
| Full Name | | | | Relationship | | | | | |
| Company | | | | Phone | | | | | |

EDUCATION

| | | | | | | | |
|-------------|--|----|--|-------------------|------------------------------|-----------------------------|--------|
| High School | | | | Address | | | |
| From | | To | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |
| College | | | | Address | | | |
| From | | To | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |
| Other | | | | Address | | | |
| From | | To | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree |

DISCLAIMER AND SIGNATURE

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, genetic information, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. This Company likewise does not tolerate harassment based on sex, race, color, religion, national origin, genetic information, citizenship, age, disability, or any other protected status. The Company takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for my employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

NOTICE TO ALL APPLICANTS AND EMPLOYEES: SCREENING TESTS FOR ILLEGAL DRUG USE MAY BE REQUIRED BEFORE HIRING AND DURING YOUR EMPLOYMENT HERE.

Signature

Date